Situation Analysis

The purpose of the Situation Analysis is to examine how strategic mentoring can achieve your organisational goals and deliver a return on investment.

For example, you may be grappling with workplace challenges such as employee retention, high turnover or succession planning.

Our Situation Analysis workshop would identify:

- Outcomes you could track to measure success.

- A high level view of how to design a mentoring program to achieve your objectives.

- The likely investment required, as well as the risks.

- Next steps to implement.

The 60-90 min workshop is valued at $2,500+GST

If an organisation meets the following criteria they are eligible for a complimentary workshop:

- Minimum 1,000 employees or 2,000 Association members.

- General interest in mentoring and the impact it could make.

- A key budget decision maker is willing to attend the workshop.

The Process

- Face to face workshop, with key stakeholders, of 60–90 mins.

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- Report covering key four key areas (program purpose, customisation on top of best practice, measurement of success, risks and likely investment).

Inclusions

- Recommended Mentoring Roadmap/Timeline specific to your organisation.

- Key information needed for a Business Case to support internal buy–in, including likely investment, time to market, benefits/anticipated ROI and risks.

- An increased and shared understanding of mentoring with a clear set of recommendations and how to proceed.

Our Requirements and Commitment

- Key internal stakeholders and decision makers are present in the workshop otherwise $2,500 + GST fee stands.

- Workshop can be conducted via webinar or in person. If in person then all travel/incidentals will be covered at cost, in addition to the Situation Analysis fee (if applicable).

- The report will be presented within 1-3 weeks of the workshop.

To find out if you qualify, call Alex Richardson:

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